

AFFIRMATIVE ACTION PLAN FOR THE EDUCATION  
ASSOCIATION OF CHARLES COUNTY

1/2/80  
Revised 3/90  
Revised 10/2015

1. The Education Association of Charles County affirms the policies of the NEA and the MSEA that the delegation to the National Representative Assembly and the MSEA Convention shall include minority delegates which reflect the minority population of Charles County and that the Education Association of Charles County is committed to the regular continuance of this goal.
2. Responsibility – The President shall be responsible for continuing implementation of this plan with the assistance and counsel of the Minority and Human Civil Rights Committee and the Executive Board.
3. Publicity - The Affirmative Action Plan will be periodically publicized through the Association newsletter and webpage.
4. The Education Association of Charles County shall continue to fund and hold leadership training conferences which will include the training of minority personnel.
5. Candidates for local Association office may indicate their ethnic background in their statements published by the Election Committee.
6. Maintenance of Standards - The Delegation of the Education Association of Charles County has always reflected Charles County's minority population and commits itself to continue meaningful activity to maintain this type of representation.