

Dear EACC Members,

Here are the EACC updates as of Friday, September 25, 2020

What's new?

1. Everyone should have received the **\$500 stipend** as negotiated on your **September 4th paycheck**-please check your pay stub on your employee portal to make sure that you received it. If you have not, please contact HR so that they may correct it for you.
2. The EACC is negotiating an **MOU (Memorandum of Understanding)** with CCPS on working conditions and virtual learning. We will keep you informed as we progress.

3. The MSEA Convention and Representative Assembly are virtual this year!

- **EACC has 41 delegates** attending the Virtual MSEA Representative Assembly to be YOUR voice at the state level!
 - The **MSEA Convention** is still having **Professional Development sessions**, virtually, on **Friday, October 16th, from 9:00AM- 2:40PM**.
 - Registration is **required**
 - A full schedule, workshop descriptions, and links to register can be found at <https://marylandeducators.org/convention-workshop-descriptions/>
 - As per the Negotiated Agreement, Article 13, "D. MSEA Convention - Certificated employees who wish to attend the MSEA Convention, will be granted a day of administrative leave to attend conferences, workshops and other events associated with the Convention. Employees will provide evidence of attendance."
4. **EACC Elections** are on the MSEA Ballot this year. Forms can be found at: <https://teameacc.org/eacc-elections/>

Deadline to return nominations and intent forms is November 20, 2020.

Positions Vacant for 2021 Elections:

- ONE (1) EACC President, 3-year term starting 07/01/21
- ONE (1) EACC Treasurer, 3-year term starting 07/01/21
- ONE (1) EACC Unit II Member at Large, 3-year term starting 07/01/21
- THREE (3) EACC, Member at Large, 3-year term starting 07/01/21
- FORTY-THREE (43) MSEA Convention Delegates (10/15-16/21, Ocean City, MD)*
- THIRTEEN (13) NEA Convention Delegates (7/2-6/21, Denver, CO) *
- ONE (1) MSEA PAC Representative, 1-year term starting 07/01/21

**Attendance at the MSEA and NEA conventions will be funded as EACC budget allows. Elected delegate(s) who are not funded because of EACC budget constraints can attend the conventions at their own expense.*

5. **Contract Negotiations**- Negotiations for FY 2022 are for the ENTIRE contract. If you have any suggestions or proposals to bring forward for consideration, please email:

- a. EACC Chief Negotiator, Leslie Schroeck at lschroeck@ccboe.com,
- b. Co-Chief Negotiator Dan Besseck at dbesseck@mseanea.org , or
- c. Negotiations Support/UniServ Director Dawn Pipkin at dpipkin@mseanea.org

More information will be coming soon about EACC “Listening Tour” sessions to hear from YOU.

EACC is here for you!

As we are navigating the Re-Opening, the continuing issues caused by the Coronavirus, its constant changes and upheaval to our normal schedules, I want to assure you that we at the EACC are still working and in constant communication with both CCPS and MSEA. Among the subjects we have been advocating for you recently are:

1. The **health and safety** of all employees as we transition back to the buildings. This includes advocating about mask protocols as well as clarifying procedures
2. In multiple conversations with CCPS, EACC advocated for clearer guidelines regarding implementation of the **Families First Coronavirus Response Act (FFCRA)**. CCPS and EACC now agree on the implementation procedures. Information about the FFCRA can be found at <https://www.mobilize.us/marylandeducators/event/332106/>
3. **We continue to advocate to ensure that ADA/accommodations requests** are being administered as an interactive process.
4. We continue to advocate and help resolve concerns at the lowest level about **working conditions** (such as planning time) as they arise.

Remember, we will get through this together.

Please continue to reach out to us with your concerns.

The EACC Office is open by appointment only, with masks, social distancing and health protocols in place. Even so, communication with us is still OPEN.

We have brought many of the concerns that members have already communicated to us to Dr. Hill, and she and her team are taking all of your concerns and our suggestions into consideration as they make decisions. We are making sure your voices are heard, that your concerns are brought forward, and that your rights are not being infringed upon.

Need to contact us? Call the office at 301-392-0150 – our amazing Administrative Assistant Aimee will answer what she can, and will connect you with the correct person.

Email us:

Linda McLaughlin, EACC President, lmclaughlin@mseanea.org

Dawn Pipkin, UniServ Director, dpipkin@meanea.org

Dan Besseck, Unit II UniServ Director, dbesseck@mseanea.org

Randy Mickens, UniServ Director, rmickens@mseanea.org

Not sure which UniServ to contact? Call the EACC office and Aimee will connect you with the correct one, or see the list of school assignments on the EACC Organizational Chart at <https://teameacc.org/eacc-organizational-chart/>

MSEA/NEA Action Items

1. Emergency Certificate regulations are adopted – MSEA continues to advocate for you

After much urging from MSEA and that of other stakeholders, MSDE and the State Board adopted an emergency certificate category for conditionally certified teachers and those in teacher prep programs. Basically, teachers in these two categories will have 6 months from the time the “state of emergency” is lifted in Maryland to complete the testing requirements needed to maintain their certificate or be able to seek a certificate as a new hire. This emergency certificate is no longer considered an emergency regulation and has been adopted by the State Board. Maryland remains under a state of emergency.

2. MSEA has a great site with answers on Coronavirus and schools. It is updated regularly. Visit it at: <https://marylandeducators.org/safe-and-healthy-schools/>

3. MSEA’S EDUCATE AT 8

MSEA’s Learn More at 4 is now Educate at 8! Join us every other Wednesday at 8 p.m. on MSEA’s Facebook page for a live conversation with MSEA President Cheryl Bost, MSEA General Counsel Kristy Anderson, and special guests to discuss how coronavirus is impacting our schools and to answer members’ questions. The latest Educate at 8 episode can be viewed [at this link](#). The next episode will be October 7.

4. NEA MEMBER BENEFITS:

Pledge to drive safe and enter to win a new Jeep Compass!

California Casualty, the provider of the NEA Auto & Home Insurance Program, is rewarding members who make a promise to drive safely with the chance to win a new Jeep® Compass or \$25,000 cash. All it takes is to [Enter Here](#) before Oct. 4, 2020. More information is available on the EACC website, www.teameacc.org

EACC Committees – Want to know how YOU can get involved?

We would love for more members to become active on our committees! Please contact the committee chairs listed below if you are interested in joining. Committee meetings are via Zoom until further notice.

Membership – Chair: Kimberly Williams/Tina Pagel

The Membership Committee helps grow the membership of the Association by planning and running member social activities.

Next meeting: October 1, 2020, 5PM, Zoom

Government Relations (GR) Committee- Chair: Veronica Golden

The GR Committee is involved in political activities and helps members become strong advocates for public education.

Next meeting: October 15, 2020, 5PM, Zoom

Instruction and Professional Development (IPD) Committee – Chair: Heather Hartman-Jansen

The IPD Committee plans and implements Professional Development and Member Wellness workshops and activities.

Next meeting: October 8, 2020, 5PM, Zoom

Public Relations Committee/Grassroots Organizing (GO) Team- PR Chair: Denise Pratt / GO Tea, Co-chairs Denise Pratt & Veronica Golden

The PR Committee promotes and advocates for the education profession in a positive manner in all manners of media outlets in the community.

Next meeting: October 24, 2020, 5PM, Zoom

Minority Affairs/ Human and Civil Rights – Chair: Marissa Baker

The MAHCR Committee helps make ALL members feel that they are part of the union.

Next meeting: November 5, 2020, 5PM, Zoom

“Let the nation and the world know the meaning of our numbers.”

-A. Philip Randolph

Linda McLaughlin

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