

FY 2026 Tentative Salary Scales - EACC/CCPS

U1- 10 Mo.		BS	APC	MA*	RS
1	A	\$ 61,899	\$ 65,613	\$ 66,926	\$ 69,024
2	B	\$ 61,899	\$ 65,613	\$ 66,926	\$ 69,024
3	C	\$ 61,899	\$ 65,613	\$ 66,926	\$ 69,024
4	D	\$ 63,601	\$ 67,417	\$ 68,766	\$ 70,891
5	E	\$ 65,350	\$ 69,271	\$ 70,657	\$ 72,807
6	F	\$ 67,147	\$ 71,176	\$ 72,600	\$ 74,777
7	G	\$ 68,994	\$ 73,133	\$ 74,597	\$ 76,802
8	H	\$ 70,891	\$ 75,144	\$ 76,648	\$ 78,882
9	I	\$ 72,841	\$ 77,210	\$ 78,756	\$ 81,018
10	J	\$ 74,844	\$ 79,333	\$ 80,922	\$ 83,213
11	K	\$ 76,902	\$ 81,515	\$ 83,147	\$ 85,469
12	L		\$ 83,757	\$ 85,434	\$ 87,789
13	M		\$ 86,060	\$ 87,783	\$ 90,169
14	N		\$ 88,427	\$ 90,197	\$ 92,616
15	O		\$ 90,859	\$ 92,677	\$ 95,131
16	P		\$ 93,358	\$ 95,226	\$ 97,714
17	Q		\$ 95,925	\$ 97,845	\$ 100,368
18	R		\$ 98,563	\$ 100,536	\$ 103,096
19	S		\$ 101,273	\$ 103,301	\$ 105,898
20	T		\$ 104,058	\$ 106,142	\$ 108,810

U1 11Mo.		BS	APC	MA*	RS
1	A	\$ 68,415	\$ 72,520	\$ 73,971	\$ 76,165
2	B	\$ 68,415	\$ 72,520	\$ 73,971	\$ 76,165
3	C	\$ 68,415	\$ 72,520	\$ 73,971	\$ 76,165
4	D	\$ 70,296	\$ 74,514	\$ 76,005	\$ 78,229
5	E	\$ 72,229	\$ 76,563	\$ 78,095	\$ 80,347
6	F	\$ 74,215	\$ 78,668	\$ 80,243	\$ 82,524
7	G	\$ 76,256	\$ 80,831	\$ 82,450	\$ 84,762
8	H	\$ 78,353	\$ 83,054	\$ 84,717	\$ 87,060
9	I	\$ 80,508	\$ 85,338	\$ 87,047	\$ 89,422
10	J	\$ 82,722	\$ 87,685	\$ 89,441	\$ 91,847
11	K	\$ 84,997	\$ 90,096	\$ 91,901	\$ 94,342
12	L		\$ 92,574	\$ 94,428	\$ 96,902
13	M		\$ 95,120	\$ 97,025	\$ 99,535
14	N		\$ 97,736	\$ 99,693	\$ 102,241
15	O		\$ 100,424	\$ 102,435	\$ 105,020
16	P		\$ 103,186	\$ 105,252	\$ 107,874
17	Q		\$ 106,024	\$ 108,146	\$ 110,808
18	R		\$ 108,940	\$ 111,120	\$ 113,823
19	S		\$ 111,936	\$ 114,176	\$ 116,921
20	T		\$ 115,014	\$ 117,316	\$ 120,135

Pensionable Flat Rate Add-Ons**	
MA+30	\$ 1,000
PhD/EdD	\$ 2,500
NBCT Ins	\$ 10,000
NBCT Non-Ins	\$ 4,500
JROTC MA (prior 7/21)	\$ 4,000
Athletic Director	\$ 5,000
SLP/A - CCC	\$ 2,500
OTR cert.	\$ 2,500
PT specialist cert.	\$ 2,500
Psychologist - NCSP	\$ 2,500
Counselors - NBCC	\$ 2,500

U1 10.5Mo.		BS	APC	MA*	RS
1	A	\$ 65,157	\$ 69,066	\$ 70,448	\$ 72,594
2	B	\$ 65,157	\$ 69,066	\$ 70,448	\$ 72,594
3	C	\$ 65,157	\$ 69,066	\$ 70,448	\$ 72,594
4	D	\$ 66,949	\$ 70,965	\$ 72,385	\$ 74,560
5	E	\$ 68,790	\$ 72,917	\$ 74,376	\$ 76,576
6	F	\$ 70,682	\$ 74,922	\$ 76,421	\$ 78,649
7	G	\$ 72,626	\$ 76,982	\$ 78,523	\$ 80,780
8	H	\$ 74,623	\$ 79,099	\$ 80,682	\$ 82,971
9	I	\$ 76,675	\$ 81,274	\$ 82,901	\$ 85,220
10	J	\$ 78,784	\$ 83,509	\$ 85,181	\$ 87,530
11	K	\$ 80,951	\$ 85,805	\$ 87,523	\$ 89,906
12	L		\$ 88,165	\$ 89,930	\$ 92,345
13	M		\$ 90,590	\$ 92,403	\$ 94,851
14	N		\$ 93,081	\$ 94,944	\$ 97,428
15	O		\$ 95,641	\$ 97,555	\$ 100,075
16	P		\$ 98,271	\$ 100,238	\$ 102,792
17	Q		\$ 100,973	\$ 102,995	\$ 105,588
18	R		\$ 103,750	\$ 105,827	\$ 108,459
19	S		\$ 106,603	\$ 108,737	\$ 111,409
20	T		\$ 109,535	\$ 111,727	\$ 114,472

U1 12 Mo.		BS	APC	MA*	RS
1	A	\$ 73,953	\$ 78,390	\$ 79,959	\$ 82,332
2	B	\$ 73,953	\$ 78,390	\$ 79,959	\$ 82,332
3	C	\$ 73,953	\$ 78,390	\$ 79,959	\$ 82,332
4	D	\$ 75,987	\$ 80,546	\$ 82,158	\$ 84,561
5	E	\$ 78,077	\$ 82,761	\$ 84,417	\$ 86,851
6	F	\$ 80,224	\$ 85,037	\$ 86,738	\$ 89,205
7	G	\$ 82,430	\$ 87,376	\$ 89,123	\$ 91,623
8	H	\$ 84,697	\$ 89,779	\$ 91,574	\$ 94,107
9	I	\$ 87,026	\$ 92,248	\$ 94,092	\$ 96,660
10	J	\$ 89,419	\$ 94,785	\$ 96,680	\$ 99,282
11	K	\$ 91,878	\$ 97,392	\$ 99,339	\$ 101,978
12	L		\$ 100,070	\$ 102,071	\$ 104,748
13	M		\$ 102,822	\$ 104,878	\$ 107,592
14	N		\$ 105,650	\$ 107,762	\$ 110,517
15	O		\$ 108,555	\$ 110,725	\$ 113,520
16	P		\$ 111,540	\$ 113,770	\$ 116,607
17	Q		\$ 114,607	\$ 116,899	\$ 119,780
18	R		\$ 117,759	\$ 120,114	\$ 123,038
19	S		\$ 120,997	\$ 123,417	\$ 126,385
20	T		\$ 124,324	\$ 126,811	\$ 129,860

Non-Pensionable Flat Rate**	
Pay Level 2/B	\$ 500
Pay Level 3/C	\$ 1,000

Coverage Rates Above Contract Hours**	
NTO	\$ 293 /day
Backfill	1/2 Degreed LTS
Cross Building Cover	\$ 56 /day
OSAL PD Teaching	\$ 35 /hour
ELO - U1	\$ 30 /hour
ELO - U2	\$ 35 /hour
Admin (out of duty)	\$ 45 /hour
Vol. Plan Cover	\$ 35 planning
SPED Casework Cover	\$ 35 /CL/day
Additional Class	1/7 salary

* Master's pay lane is for fully licensed staff with a master's degree.

**Always reference your Neg. Agreement for details and clarity.

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Unit II Job Detail			A	B	C	D	E	F	G	H	I	J	K	L	M
			1	2	3	4	5	6	7	8	9	10	11	12	13
Pupil Personnel/School Psychologist 10 mo.	A4	PPS	\$ 87,305	\$ 89,706	\$ 92,173	\$ 94,708	\$ 97,312	\$ 99,988	\$ 102,738	\$ 105,563	\$ 108,466	\$ 111,449	\$ 114,514	\$ 117,663	\$ 120,899
Pupil Personnel/School Psychologist 10.5 mo.	A4.5	PPSP	\$ 91,899	\$ 94,426	\$ 97,023	\$ 99,691	\$ 102,433	\$ 105,250	\$ 108,144	\$ 111,118	\$ 114,174	\$ 117,314	\$ 120,540	\$ 123,855	\$ 127,261
Pupil Personnel/School Psychologist 11 mo.	A3	PPS	\$ 96,495	\$ 99,149	\$ 101,876	\$ 104,678	\$ 107,557	\$ 110,515	\$ 113,554	\$ 116,677	\$ 119,886	\$ 123,183	\$ 126,571	\$ 130,052	\$ 133,628
Pupil Personnel/School Psychologist 12 mo.	A2	PPS	\$ 104,305	\$ 107,173	\$ 110,120	\$ 113,148	\$ 116,260	\$ 119,457	\$ 122,742	\$ 126,117	\$ 129,585	\$ 133,149	\$ 136,811	\$ 140,573	\$ 144,439
Supervising PPW/SP/Counselor	A2	SP	\$ 117,024	\$ 120,242	\$ 123,549	\$ 126,947	\$ 130,438	\$ 134,025	\$ 137,711	\$ 141,498	\$ 145,389	\$ 149,387	\$ 153,495	\$ 157,716	\$ 162,053
Instructional Specialist 11 mo.	A3	IS	\$ 85,243	\$ 87,587	\$ 89,996	\$ 92,471	\$ 95,014	\$ 97,627	\$ 100,312	\$ 103,071	\$ 105,905	\$ 108,817	\$ 111,809	\$ 114,884	\$ 118,043
Instructional Specialist 12 mo.	A2	IS	\$ 92,144	\$ 94,678	\$ 97,282	\$ 99,957	\$ 102,706	\$ 105,530	\$ 108,432	\$ 111,414	\$ 114,478	\$ 117,626	\$ 120,861	\$ 124,185	\$ 127,600
Coordinator/Specialist	A2	CS	\$ 102,165	\$ 104,975	\$ 107,862	\$ 110,828	\$ 113,876	\$ 117,008	\$ 120,226	\$ 123,532	\$ 126,929	\$ 130,420	\$ 134,007	\$ 137,692	\$ 141,479
Elementary AP 11 mo.	A3	APE	\$ 94,735	\$ 97,340	\$ 100,017	\$ 102,767	\$ 105,593	\$ 108,497	\$ 111,481	\$ 114,547	\$ 117,697	\$ 120,934	\$ 124,260	\$ 127,677	\$ 131,188
Middle School AP 11 mo.	A3	APMS	\$ 97,211	\$ 99,884	\$ 102,631	\$ 105,453	\$ 108,353	\$ 111,333	\$ 114,395	\$ 117,541	\$ 120,773	\$ 124,094	\$ 127,507	\$ 131,013	\$ 134,616
Middle School AP 12 mo.	A2	APMS12	\$ 105,081	\$ 107,971	\$ 110,940	\$ 113,991	\$ 117,126	\$ 120,347	\$ 123,657	\$ 127,058	\$ 130,552	\$ 134,142	\$ 137,831	\$ 141,621	\$ 145,516
High School AP 12 mo.	A2	AP12M	\$ 110,832	\$ 113,880	\$ 117,012	\$ 120,230	\$ 123,536	\$ 126,933	\$ 130,424	\$ 134,011	\$ 137,696	\$ 141,483	\$ 145,374	\$ 149,372	\$ 153,480
Elementary School Principal	A2	PE	\$ 121,978	\$ 125,332	\$ 128,779	\$ 132,320	\$ 135,959	\$ 139,698	\$ 143,540	\$ 147,487	\$ 151,543	\$ 155,710	\$ 159,992	\$ 164,392	\$ 168,913
Middle School Principal	A2	PM	\$ 126,931	\$ 130,422	\$ 134,009	\$ 137,694	\$ 141,481	\$ 145,372	\$ 149,370	\$ 153,478	\$ 157,699	\$ 162,036	\$ 166,492	\$ 171,071	\$ 175,775
High School Principal	A2	PH	\$ 135,598	\$ 139,327	\$ 143,158	\$ 147,095	\$ 151,140	\$ 155,296	\$ 159,567	\$ 163,955	\$ 168,464	\$ 173,097	\$ 177,857	\$ 182,748	\$ 187,774
Director	A2	D	\$ 128,171	\$ 131,696	\$ 135,318	\$ 139,039	\$ 142,863	\$ 146,792	\$ 150,829	\$ 154,977	\$ 159,239	\$ 163,618	\$ 168,117	\$ 172,740	\$ 177,490