

FY 2027 Tentative Salary Scales - EACC/CCPS

U1- 10 Mo.		BS	APC	MA*	RS
1	A	\$ 63,756	\$ 67,581	\$ 68,934	\$ 71,095
2	B	\$ 63,756	\$ 67,581	\$ 68,934	\$ 71,095
3	C	\$ 63,756	\$ 67,581	\$ 68,934	\$ 71,095
4	D	\$ 65,509	\$ 69,439	\$ 70,830	\$ 73,018
5	E	\$ 67,310	\$ 71,349	\$ 72,778	\$ 74,991
6	F	\$ 69,161	\$ 73,311	\$ 74,779	\$ 77,020
7	G	\$ 71,063	\$ 75,327	\$ 76,835	\$ 79,106
8	H	\$ 73,017	\$ 77,398	\$ 78,948	\$ 81,248
9	I	\$ 75,025	\$ 79,526	\$ 81,119	\$ 83,449
10	J	\$ 77,088	\$ 81,713	\$ 83,350	\$ 85,709
11	K	\$ 79,208	\$ 83,960	\$ 85,642	\$ 88,033
12	L	\$ 81,386	\$ 86,269	\$ 87,997	\$ 90,423
13	M		\$ 88,641	\$ 90,417	\$ 92,874
14	N		\$ 91,079	\$ 92,903	\$ 95,394
15	O		\$ 93,584	\$ 95,458	\$ 97,985
16	P		\$ 96,158	\$ 98,083	\$ 100,645
17	Q		\$ 98,802	\$ 100,780	\$ 103,379
18	R		\$ 101,519	\$ 103,551	\$ 106,189
19	S		\$ 104,311	\$ 106,399	\$ 109,075
20	T		\$ 107,180	\$ 109,325	\$ 112,074

U1 11Mo.		BS	APC	MA*	RS
1	A	\$ 70,467	\$ 74,696	\$ 76,190	\$ 78,450
2	B	\$ 70,467	\$ 74,696	\$ 76,190	\$ 78,450
3	C	\$ 70,467	\$ 74,696	\$ 76,190	\$ 78,450
4	D	\$ 72,405	\$ 76,749	\$ 78,285	\$ 80,576
5	E	\$ 74,396	\$ 78,860	\$ 80,438	\$ 82,757
6	F	\$ 76,441	\$ 81,028	\$ 82,650	\$ 85,000
7	G	\$ 78,544	\$ 83,256	\$ 84,924	\$ 87,305
8	H	\$ 80,704	\$ 85,546	\$ 87,259	\$ 89,672
9	I	\$ 82,923	\$ 87,898	\$ 89,658	\$ 92,105
10	J	\$ 85,204	\$ 90,316	\$ 92,124	\$ 94,602
11	K	\$ 87,547	\$ 92,799	\$ 94,658	\$ 97,172
12	L	\$ 89,955	\$ 95,351	\$ 97,261	\$ 99,809
13	M		\$ 97,974	\$ 99,936	\$ 102,521
14	N		\$ 100,668	\$ 102,684	\$ 105,308
15	O		\$ 103,437	\$ 105,508	\$ 108,171
16	P		\$ 106,282	\$ 108,410	\$ 111,110
17	Q		\$ 109,205	\$ 111,390	\$ 114,132
18	R		\$ 112,208	\$ 114,454	\$ 117,238
19	S		\$ 115,294	\$ 117,601	\$ 120,429
20	T		\$ 118,464	\$ 120,835	\$ 123,739

Pensionable Flat Rate Add-Ons**	
MA+30	\$ 1,000
PhD/EdD	\$ 2,500
NBCT Ins	\$ 10,000
NBCT Non-Ins	\$ 4,500
JROTC MA (prior 7/21)	\$ 4,000
Athletic Director	\$ 5,000
SLP/A - CCC	\$ 2,500
OTR cert.	\$ 2,500
PT specialist cert.	\$ 2,500
Psychologist - NCSP	\$ 2,500
Counselors - NBCC	\$ 2,500

U1 10.5Mo.		BS	APC	MA*	RS
1	A	\$ 67,112	\$ 71,138	\$ 72,561	\$ 74,772
2	B	\$ 67,112	\$ 71,138	\$ 72,561	\$ 74,772
3	C	\$ 67,112	\$ 71,138	\$ 72,561	\$ 74,772
4	D	\$ 68,957	\$ 73,094	\$ 74,557	\$ 76,797
5	E	\$ 70,854	\$ 75,105	\$ 76,607	\$ 78,873
6	F	\$ 72,802	\$ 77,170	\$ 78,714	\$ 81,008
7	G	\$ 74,805	\$ 79,291	\$ 80,879	\$ 83,203
8	H	\$ 76,862	\$ 81,472	\$ 83,102	\$ 85,460
9	I	\$ 78,975	\$ 83,712	\$ 85,388	\$ 87,777
10	J	\$ 81,148	\$ 86,014	\$ 87,736	\$ 90,156
11	K	\$ 83,380	\$ 88,379	\$ 90,149	\$ 92,603
12	L	\$ 85,673	\$ 90,810	\$ 92,628	\$ 95,115
13	M		\$ 93,308	\$ 95,175	\$ 97,697
14	N		\$ 95,873	\$ 97,792	\$ 100,351
15	O		\$ 98,510	\$ 100,482	\$ 103,077
16	P		\$ 101,219	\$ 103,245	\$ 105,876
17	Q		\$ 104,002	\$ 106,085	\$ 108,756
18	R		\$ 106,863	\$ 109,002	\$ 111,713
19	S		\$ 109,801	\$ 111,999	\$ 114,751
20	T		\$ 112,821	\$ 115,079	\$ 117,906

U1 12 Mo.		BS	APC	MA*	RS
1	A	\$ 76,172	\$ 80,742	\$ 82,358	\$ 84,802
2	B	\$ 76,172	\$ 80,742	\$ 82,358	\$ 84,802
3	C	\$ 76,172	\$ 80,742	\$ 82,358	\$ 84,802
4	D	\$ 78,267	\$ 82,962	\$ 84,623	\$ 87,098
5	E	\$ 80,419	\$ 85,244	\$ 86,950	\$ 89,457
6	F	\$ 82,631	\$ 87,588	\$ 89,340	\$ 91,881
7	G	\$ 84,903	\$ 89,997	\$ 91,797	\$ 94,372
8	H	\$ 87,238	\$ 92,472	\$ 94,321	\$ 96,930
9	I	\$ 89,637	\$ 95,015	\$ 96,915	\$ 99,560
10	J	\$ 92,102	\$ 97,629	\$ 99,580	\$ 102,260
11	K	\$ 94,634	\$ 100,314	\$ 102,319	\$ 105,037
12	L	\$ 97,236	\$ 103,072	\$ 105,133	\$ 107,890
13	M		\$ 105,907	\$ 108,024	\$ 110,820
14	N		\$ 108,820	\$ 110,995	\$ 113,833
15	O		\$ 111,812	\$ 114,047	\$ 116,926
16	P		\$ 114,886	\$ 117,183	\$ 120,105
17	Q		\$ 118,045	\$ 120,406	\$ 123,373
18	R		\$ 121,292	\$ 123,717	\$ 126,729
19	S		\$ 124,627	\$ 127,120	\$ 130,177
20	T		\$ 128,054	\$ 130,615	\$ 133,756

Non-Pensionable Flat Rate**	
Pay Level 2/B	\$ 500
Pay Level 3/C	\$ 1,000

Coverage Rates Above Contract Hours**	
NTO	\$ 302 /day
Backfill	1/2 Degreed LTS
Cross Building Cover	\$ 56 /day
OSAL PD Teaching	\$ 35 /hour
ELO - U1	\$ 30 /hour
ELO - U2	\$ 35 /hour
Admin (out of duty)	\$ 45 /hour
Vol. Plan Cover	\$ 35 planning
SPED Casework Cover	\$ 35 /CL /day
Additional Class	1/7 salary

* Master's pay lane is for fully licensed staff with a master's degree.

**Always reference your Neg. Agreement for details and clarity.

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Unit II Job Detail			A	B	C	D	E	F	G	H	I	J	K	L	M
			1	2	3	4	5	6	7	8	9	10	11	12	13
Pupil Personnel/School Psychologist 10 mo.	A4	PPS	\$ 89,924	\$ 92,397	\$ 94,938	\$ 97,549	\$ 100,232	\$ 102,988	\$ 105,820	\$ 108,730	\$ 111,720	\$ 114,792	\$ 117,949	\$ 121,193	\$ 124,526
Pupil Personnel/School Psychologist 10.5 mo.	A4.5	PPSP	\$ 94,656	\$ 97,259	\$ 99,934	\$ 102,682	\$ 105,506	\$ 108,407	\$ 111,388	\$ 114,451	\$ 117,598	\$ 120,832	\$ 124,155	\$ 127,569	\$ 131,077
Pupil Personnel/School Psychologist 11 mo.	A3	PPS	\$ 99,390	\$ 102,123	\$ 104,931	\$ 107,817	\$ 110,782	\$ 113,829	\$ 116,959	\$ 120,175	\$ 123,480	\$ 126,876	\$ 130,365	\$ 133,950	\$ 137,634
Pupil Personnel/School Psychologist 12 mo.	A2	PPS	\$ 107,434	\$ 110,388	\$ 113,424	\$ 116,543	\$ 119,748	\$ 123,041	\$ 126,425	\$ 129,902	\$ 133,474	\$ 137,145	\$ 140,916	\$ 144,791	\$ 148,773
Supervising PPW/SP/Counselor	A2	SP	\$ 120,535	\$ 123,850	\$ 127,256	\$ 130,756	\$ 134,352	\$ 138,047	\$ 141,843	\$ 145,744	\$ 149,752	\$ 153,870	\$ 158,101	\$ 162,449	\$ 166,916
Instructional Specialist 11 mo.	A3	IS	\$ 87,800	\$ 90,215	\$ 92,696	\$ 95,245	\$ 97,864	\$ 100,555	\$ 103,320	\$ 106,161	\$ 109,080	\$ 112,080	\$ 115,162	\$ 118,329	\$ 121,583
Instructional Specialist 12 mo.	A2	IS	\$ 94,908	\$ 97,518	\$ 100,200	\$ 102,956	\$ 105,787	\$ 108,696	\$ 111,685	\$ 114,756	\$ 117,912	\$ 121,155	\$ 124,487	\$ 127,910	\$ 131,428
Coordinator/Specialist	A2	CS	\$ 105,230	\$ 108,124	\$ 111,097	\$ 114,152	\$ 117,291	\$ 120,517	\$ 123,831	\$ 127,236	\$ 130,735	\$ 134,330	\$ 138,024	\$ 141,820	\$ 145,720
Elementary AP 11 mo.	A3	APE	\$ 97,577	\$ 100,260	\$ 103,017	\$ 105,850	\$ 108,761	\$ 111,752	\$ 114,825	\$ 117,983	\$ 121,228	\$ 124,562	\$ 127,987	\$ 131,507	\$ 135,123
Middle School AP 11 mo.	A3	APMS	\$ 100,127	\$ 102,880	\$ 105,709	\$ 108,616	\$ 111,603	\$ 114,672	\$ 117,825	\$ 121,065	\$ 124,394	\$ 127,815	\$ 131,330	\$ 134,942	\$ 138,653
Middle School AP 12 mo.	A2	APMS12	\$ 108,233	\$ 111,209	\$ 114,267	\$ 117,409	\$ 120,638	\$ 123,956	\$ 127,365	\$ 130,868	\$ 134,467	\$ 138,165	\$ 141,965	\$ 145,869	\$ 149,880
High School AP 12 mo.	A2	AP12M	\$ 114,157	\$ 117,296	\$ 120,522	\$ 123,836	\$ 127,241	\$ 130,740	\$ 134,335	\$ 138,029	\$ 141,825	\$ 145,725	\$ 149,732	\$ 153,850	\$ 158,081
Elementary School Principal	A2	PE	\$ 125,637	\$ 129,092	\$ 132,642	\$ 136,290	\$ 140,038	\$ 143,889	\$ 147,846	\$ 151,912	\$ 156,090	\$ 160,382	\$ 164,793	\$ 169,325	\$ 173,981
Middle School Principal	A2	PM	\$ 130,739	\$ 134,334	\$ 138,028	\$ 141,824	\$ 145,724	\$ 149,731	\$ 153,849	\$ 158,080	\$ 162,427	\$ 166,894	\$ 171,484	\$ 176,200	\$ 181,046
High School Principal	A2	PH	\$ 139,666	\$ 143,507	\$ 147,453	\$ 151,508	\$ 155,674	\$ 159,955	\$ 164,354	\$ 168,874	\$ 173,518	\$ 178,290	\$ 183,193	\$ 188,231	\$ 193,407
Director	A2	D	\$ 132,016	\$ 135,646	\$ 139,376	\$ 143,209	\$ 147,147	\$ 151,194	\$ 155,352	\$ 159,624	\$ 164,014	\$ 168,524	\$ 173,158	\$ 177,920	\$ 182,813